

REGULAR QUARTERLY BUSINESS MEETING

First Baptist Church
Jefferson City, Missouri

3rd QUARTER

(For July - September, 2024)

Meeting on Sunday, November 3, 2024



Our Mission: We **WELCOME** warmly, **GROW** faithfully and **SERVE** generously, leading people into **LIFE-GIVING** relationships with Christ and each other.

Our Vision: Compelled to be Christ's love and hope.

Our Tagline: See what Love can do.

We Value:

- * God-centered worship
- * Life-changing faith
- * Authentic relationships
- * Community transformation
- * Global partners

AGENDA

Call to Order and Welcome

Prayer

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New Business

Adjournment

**Regular Quarterly Business Meeting
First Baptist Church, Jefferson City
August 11, 2024**

First Baptist Church (FBC), Jefferson City, Missouri met in Regular Quarterly Business Meeting at 11:30 a.m., on Sunday, August 11, 2024. Terry Heiman, Moderator, called the meeting to order to conduct business. Melissa Hatfield opened with prayer.

The first item of business was the approval of the minutes from the Regular Quarterly Business Meeting of May 5, 2024. Reading of those minutes was dispensed by general consent. There being no additions or corrections, vote was taken and the minutes were approved.

Moderator Heiman called for a motion to accept as permanent record as the transactions of change in the **Membership Roll** for the months of April, May and June, 2024:

Received by Baptism: Karter Hudson, Desarae Pryor, Max Flower, Luke McGeorge and Joseph Collins

Received by Letter: Ken Gullede

Received by Statement: Regina Bacon, Ian Collins and Landra Collins

Erased from Church Roll/Joined Other Denomination: Deborah Cool, Steve Jambor, Donna Jambor and Joe Jambor

Deceased: Lyndal Mervyn Shirley, Cloriaetta Flexsenhar, Carol Patterson, Debra Hardman and David Heidbreder

Wayne Lee made a motion to accept the changes and was seconded by Mike Downing. Vote was taken and the motion carried to accept these membership changes.

Stan Farmer, Treasurer, presented the **Financial Report**.

Moderator Heiman recognized Steve DeVries of the **Enlistment Committee**. On behalf of the Enlistment Committee, Mr. DeVries brought two motions.

Mr. DeVries moved the nomination of Marlene Medin to the Personnel Committee to fulfill the vacancy. Coming from a standing committee, this motion needs no second. Vote was taken and the motion carried.

Mr. DeVries then moved the following individuals for election to the office of Deacon at First Baptist Church, Jefferson City: Lisa Allen, Cari Collins, Ryan Kormann, Kailey Leesman, Kristie McGonegal, Jeanie McGowan, Marlene Medin and Ron Medin. Coming from a standing committee, this motion needs no second. Vote was taken and the motion carried.

Moderator Heiman recognized Lisa Allen, Chair of the **Administrative Committee**. On behalf of the Administrative Committee, Mrs. Allen reported the committee's intention to bring two motions for vote at the next upcoming regular quarterly business meeting to be held in November. This notification fulfills the requirement of 30 days' notice as set forth in the Constitution of First Baptist Church. Mrs. Allen noted suggested changes were identified in the agenda packet provided to attendees of today's (August 11, 2024), business meeting. Changes are proposed to be made to Article IV Membership (Section 2 and the re-numbering of the remaining sections) and Article VI Church Officers (Section E. Treasurer).

Questions and comments to Article IV Membership were received from congregation members in attendance: Lori Riehn, Lory Feeler, Pat Murphy, Cari Collins, James Preston, Wayne Lee, Kay Brejcha, Joyce Kemple and Barbara Heller. Questions were asked concerning the determination of requirements of inactive status, designation of members in nursing homes and those with limited or no financial means, e.g., children. There were no questions or comments to the proposed change of Article VI Church Officers.

Mrs. Allen stated the Administrative Committee will review the questions posed and more information will be provided to the congregation before the November meeting.

There was no unfinished business.

Moderator Heiman recognized Rand Swanigan, Vice Chair of **Deacons**. Mr. Swanigan reported Cara Harrington has indicated to the deacon body her desire to be ordained as a minister. Lory Feeler moved that First Baptist Church ordain Cara Harrington to the gospel ministry. Stephen Mathis seconded this motion. Vote was taken and the motion carried.

There being no further business to conduct, Wayne Lee made a motion to adjourn the meeting. Doug Fees seconded the motion. Vote was taken, and the meeting was adjourned.

Submitted by Barbara Heller

**Membership Changes for
July, August, September 2024**

Received by Baptism

Stella Allen
Kimberly Price

Received by Letter

Don Smith
Jo Smith
Dennis Dykes
Gwen Dykes
Carolyn Vargas

Received by Statement

Lettered Out

Amy Potts
Janis (Jan) Martin

**Erased From Church Roll/
Joined Other Denomination:**

Deceased

Helen Heidbreder
Philo Su
Glenda Gibson (passed away 3/19/24 – found out on 9/3/24)

First Baptist Church
Summary of Revenue & Expenses - Quarter End
January to September 2024

Note: The Report Option to include Open Transactions is selected.

Accounts	Current Year Quarter Actual	Current Year to Date Actual	Prior Year Quarter Actual	Prior Year to Date Actual
Revenues				
Offerings	\$246,501.99	\$862,986.82	\$329,165.21	\$806,080.14
Other	\$16,351.13	\$97,987.12	\$16,847.73	\$70,506.17
Total Revenues	<u>\$262,853.12</u>	<u>\$960,973.94</u>	<u>\$346,012.94</u>	<u>\$876,586.31</u>
Expenses				
Missions Ministries				
Benevolence	\$10,872.00	\$29,194.51	\$0.00	\$0.00
Local Missions	\$1,878.40	\$25,033.45	\$3,218.56	\$6,619.07
National Missions	\$9,196.42	\$33,800.00	\$21,505.22	\$52,440.06
Global Missions	\$0.00	\$28,500.00	\$0.00	\$0.00
Other Missions	\$0.00	\$2,038.94	\$0.00	\$0.00
Total Missions Ministries	<u>\$21,946.82</u>	<u>\$118,566.90</u>	<u>\$24,723.78</u>	<u>\$59,059.13</u>
Pastoral Ministries	\$56,514.75	\$170,787.48	\$58,072.34	\$168,369.49
Music/Worship Ministries	\$4,344.49	\$9,486.85	\$7,657.63	\$18,793.21
Education Ministries	\$1,246.22	\$8,506.07	\$1,810.46	\$5,785.39
Personal/Family Development	\$7,895.74	\$39,450.34	\$9,322.37	\$34,673.16
Recreation Ministries	\$160.00	\$1,197.74	(\$49.66)	\$2,332.23
Support Ministries	\$79,836.56	\$230,334.31	\$84,491.86	\$231,202.21
Facilities Ministries	\$135,663.02	\$446,666.02	\$109,553.42	\$323,413.32
Total Expenses	<u>\$307,607.60</u>	<u>\$1,024,995.71</u>	<u>\$295,582.20</u>	<u>\$843,628.14</u>
Net Total	(\$44,754.48)	(\$64,021.77)	\$50,430.74	\$32,958.17
Other Revenues (Unbudgeted)				
Total Other Revenues (Unbudgeted)	<u>\$4,720.00</u>	<u>\$22,875.34</u>	<u>\$3,662.53</u>	<u>\$23,277.94</u>
Other Expenses (Unbudgeted)				
Total Other Expenses (Unbudgeted)	<u>\$3,776.00</u>	<u>\$19,920.99</u>	<u>\$3,396.53</u>	<u>\$23,431.24</u>
Net Operating Total	(\$43,810.48)	(\$61,067.42)	\$50,696.74	\$32,804.87

First Baptist Church
Balance Sheet - Month End
September 2024

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets

1-101010 - Hawthorn Checking Account	\$74,065.20	
1-101015 - Central Payroll Account	\$71,120.31	
1-101025 - US Bank Money Market Account	\$105,950.26	
1-101035 - Hawthorn Cash Investment	\$184,207.21	
1-101040 - Petty Cash	\$600.00	
1-101055 - Endowment Funds - Hawthorn	\$1,691,936.07	
1-102010 - Accounts Receivable - FCI	\$48,016.52	
1-102015 - Accounts Receivable - Other	\$694.28	
1-102020 - Prepaid Expense	\$29,780.53	
1-102025 - Accrued Interest	\$3,480.91	
2-103010 - Buildings	\$5,702,350.95	
2-103015 - Building Improvements	\$2,667,216.43	
2-103020 - Furniture, Fixtures, & Equipment	\$681,863.53	
2-103030 - Vehicles	\$265,484.00	
2-103040 - Land Improvements	\$52,431.00	
2-103050 - Land	\$341,900.00	
2-103994 - A/D - Buildings	(\$3,877,170.39)	
2-103995 - A/D - Building Improvements	(\$1,260,750.65)	
2-103996 - A/D - Furniture, Fixtures, & Equip.	(\$681,863.19)	
2-103997 - A/D - Vehicles	(\$178,483.80)	
2-103998 - A/D - Land Improvements	(\$45,807.66)	
Total Assets		\$5,877,021.51

Liabilities, Fund Balance, & Restricted Funds

Liabilities		
1-201010 - Accounts Payable	\$24,742.48	
1-202030 - Employee FSA Withholdings	(\$1,129.00)	
2-201400 - Loan Payable	\$290,094.92	
2-202050 - Accrued Wages Payable	\$3,570.59	
2-202060 - Accrued Vacation Payable	\$19,332.99	
Total Liabilities		\$336,611.98
Fund Balance		
1-300000 - Fund Balance	\$404,711.58	
2-300000 - Non-Cash Fund Balance	\$3,354,171.72	
Net General Fund Activity	(\$61,067.42)	
Total Fund Balance and Net General Fund Activity		\$3,697,815.88
Restricted Funds		
Total Temporary Restricted	\$150,246.14	
Total Permanently Restricted	\$1,692,347.51	
Total Restricted Funds		\$1,842,593.65
Total Liabilities, Fund Balance, & Restricted Funds		\$5,877,021.51

First Baptist Church
Statement of Revenues & Expenses - Quarter End
January to September 2024
 Note: The Report Option to include Open Transactions is selected.

Accounts	Current Quarter Actual	Current Year to Date Actual	Current Year Annual Budget	Current Annual Budget Remaining	% of Annual Budget Used
Revenues					
Offerings					
1-410025 - General Offering - 7% P	\$200,589.55	\$765,584.50	\$1,018,337.00	\$252,752.50	75.18 %
1-410030 - General Offering - Othe	\$11,590.44	\$37,857.81	\$65,000.00	\$27,142.19	58.24 %
1-410040 - Benevolence Offering	\$10,872.00	\$29,194.51	\$36,000.00	\$6,805.49	81.10 %
1-410049 - Debt Retirement Offerir	\$23,450.00	\$30,350.00	\$14,000.00	(\$16,350.00)	216.79 %
Total Offerings	\$246,501.99	\$862,986.82	\$1,133,337.00	\$270,350.18	76.15 %
Other					
1-490005 - Endowment Distributor	\$3,190.44	\$9,305.12	\$22,400.00	\$13,094.88	41.54 %
1-490009 - Transfers From Tempo	\$2,266.34	\$61,226.70	\$71,352.00	\$10,125.30	85.81 %
1-490015 - Kitchen Meals	\$2,459.00	\$8,757.00	\$9,500.00	\$743.00	92.18 %
1-490030 - Other Building Use	\$2,619.00	\$5,632.40	\$10,000.00	\$4,367.60	56.32 %
1-490040 - Interest Income	\$3,307.35	\$8,045.90	\$4,325.00	(\$3,720.90)	186.03 %
1-490045 - Other Income	\$2,509.00	\$5,020.00	\$8,216.00	\$3,196.00	61.10 %
Total Other	\$16,351.13	\$97,987.12	\$125,793.00	\$27,805.88	77.90 %
Total Revenues	\$262,853.12	\$960,973.94	\$1,259,130.00	\$298,156.06	76.32 %
Expenses					
Missions Ministries					
Benevolence					
1-511010 - Common Ground-Bene	\$7,744.65	\$20,961.53	\$28,000.00	\$7,038.47	74.86 %
1-511020 - Community Dinners	\$2,581.55	\$6,987.18	\$6,000.00	(\$987.18)	116.45 %
1-511030 - Other Benevolence	\$545.80	\$1,245.80	\$2,000.00	\$754.20	62.29 %
Total Benevolence	\$10,872.00	\$29,194.51	\$36,000.00	\$6,805.49	81.10 %
Local Missions					
1-512010 - South Elementary Schc	\$0.00	\$1,765.16	\$8,000.00	\$6,234.84	22.06 %
1-512020 - Mission JC	\$411.03	\$3,773.94	\$4,000.00	\$226.06	94.35 %
1-512030 - River City Habitat for H	\$0.00	\$3,000.00	\$3,000.00	\$0.00	100.00 %
1-512040 - Pregnancy Help Center	\$0.00	\$3,000.00	\$3,000.00	\$0.00	100.00 %
1-512050 - Word & Way	\$0.00	\$2,000.00	\$2,000.00	\$0.00	100.00 %
1-512060 - Project Homeless Conr	\$1,000.00	\$1,000.00	\$500.00	(\$500.00)	200.00 %
1-512070 - Unhoused Support	\$0.00	\$2,765.91	\$5,000.00	\$2,234.09	55.32 %
1-512080 - Piecemakers	\$467.37	\$1,728.44	\$3,500.00	\$1,771.56	49.38 %
1-512090 - Common Ground	\$0.00	\$6,000.00	\$8,000.00	\$2,000.00	75.00 %
Total Local Missions	\$1,878.40	\$25,033.45	\$37,000.00	\$11,966.55	67.66 %
National Missions					
1-513010 - Youth Mission Trip	\$1,800.00	\$15,800.00	\$16,000.00	\$200.00	98.75 %
1-513020 - CBF Heartland	\$0.00	\$10,500.00	\$10,500.00	\$0.00	100.00 %
1-513030 - Oklahoma Mission Trip	\$7,396.42	\$7,500.00	\$2,500.00	(\$5,000.00)	300.00 %
Total National Missions	\$9,196.42	\$33,800.00	\$29,000.00	(\$4,800.00)	116.55 %
Global Missions					
1-514010 - Oasis for Orphans (Ker	\$0.00	\$24,900.00	\$28,000.00	\$3,100.00	88.93 %
1-514020 - Ukraine War Relief	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
1-514030 - Tunisia Church Planting	\$0.00	\$3,600.00	\$3,600.00	\$0.00	100.00 %
Total Global Missions	\$0.00	\$28,500.00	\$32,600.00	\$4,100.00	87.42 %
Other Missions					
1-515010 - Other Missions	\$0.00	\$0.00	\$500.00	\$500.00	0.00 %
1-515020 - Kronk Missions	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
1-515030 - Mission Scholarships	\$0.00	\$0.00	\$3,500.00	\$3,500.00	0.00 %
1-515040 - Unplanned Mission Opj	\$0.00	\$2,038.94	\$15,000.00	\$12,961.06	13.59 %
Total Other Missions	\$0.00	\$2,038.94	\$20,000.00	\$17,961.06	10.19 %
Total Missions Ministries	\$21,946.82	\$118,566.90	\$154,600.00	\$36,033.10	76.69 %
Pastoral Ministries					
1-520005 - Leadership Staff	\$53,749.30	\$163,834.13	\$250,853.00	\$87,018.87	65.31 %
1-520006 - Lead Pastor Exp.	\$2,274.35	\$4,126.24	\$5,500.00	\$1,373.76	75.02 %
1-520010 - Deacon Ministry	\$258.00	\$1,886.29	\$900.00	(\$986.29)	209.59 %

First Baptist Church
Statement of Revenues & Expenses - Quarter End
January to September 2024

Note: The Report Option to include Open Transactions is selected.

Accounts	Current Quarter Actual	Current Year to Date Actual	Current Year Annual Budget	Current Annual Budget Remaining	% of Annual Budget Used
1-520020 - Bereavement Ministry	\$233.10	\$940.82	\$3,000.00	\$2,059.18	31.36 %
1-520025 - Historical	\$0.00	\$0.00	\$75.00	\$75.00	0.00 %
Total Pastoral Ministries	\$56,514.75	\$170,787.48	\$260,328.00	\$89,540.52	65.60 %
Music/Worship Ministries					
1-530005 - Organist/Worship Assis	\$0.00	\$0.00	\$12,092.00	\$12,092.00	0.00 %
1-530010 - Music Ministry	\$2,613.24	\$3,735.03	\$9,000.00	\$5,264.97	41.50 %
1-530011 - Worship Pastor Exp.	\$0.00	\$0.00	\$1,250.00	\$1,250.00	0.00 %
1-530015 - Lord's Supper	\$624.24	\$803.91	\$900.00	\$96.09	89.32 %
1-530020 - Church Beautifications	\$0.00	\$528.04	\$1,050.00	\$521.96	50.29 %
1-530025 - Hospitality	\$213.47	\$1,877.57	\$1,000.00	(\$877.57)	187.76 %
1-530030 - Tape/Media/Sound/Ligt	\$52.39	\$294.31	\$900.00	\$605.69	32.70 %
1-530032 - Guest Services	\$441.15	\$1,047.99	\$4,000.00	\$2,952.01	26.20 %
1-530035 - Guest Worship Leaders	\$400.00	\$1,200.00	\$1,100.00	(\$100.00)	109.09 %
Total Music/Worship Ministries	\$4,344.49	\$9,486.85	\$31,292.00	\$21,805.15	30.32 %
Education Ministries					
1-540010 - Equipping Ministry	\$0.00	\$360.89	\$1,000.00	\$639.11	36.09 %
1-540015 - Adult Bible Teaching	\$1,246.22	\$6,922.58	\$6,000.00	(\$922.58)	115.38 %
1-540020 - Discipleship Training	\$0.00	\$874.35	\$1,400.00	\$525.65	62.45 %
1-540035 - Library/Media Center	\$0.00	\$348.25	\$700.00	\$351.75	49.75 %
Total Education Ministries	\$1,246.22	\$8,506.07	\$9,100.00	\$593.93	93.47 %
Personal/Family Development					
1-550010 - Preschool/Children Min	\$3,143.46	\$6,757.55	\$14,600.00	\$7,842.45	46.28 %
1-550011 - Pastor of Child & Famil	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.00 %
1-550020 - Youth Ministry	\$743.11	\$5,353.39	\$14,250.00	\$8,896.61	37.57 %
1-550025 - Single Adult Ministry	\$39.42	\$283.95	\$950.00	\$666.05	29.89 %
1-550030 - Family Ministry	\$0.00	\$0.00	\$1,600.00	\$1,600.00	0.00 %
1-550035 - Senior Adult Ministry	\$502.01	\$14,693.77	\$13,730.00	(\$963.77)	107.02 %
1-590015 - Kitchen Meals	\$3,467.74	\$12,361.68	\$15,500.00	\$3,138.32	79.75 %
Total Personal/Family Development	\$7,895.74	\$39,450.34	\$63,130.00	\$23,679.66	62.49 %
Recreation Ministries					
1-560010 - Recreation Ministry	\$160.00	\$1,197.74	\$1,500.00	\$302.26	79.85 %
Total Recreation Ministries	\$160.00	\$1,197.74	\$1,500.00	\$302.26	79.85 %
Support Ministries					
1-570005 - Ministry Assistants/Acc	\$24,344.54	\$73,730.31	\$108,239.00	\$34,508.69	68.12 %
1-570006 - Church Administrator E	\$86.28	\$455.27	\$500.00	\$44.73	91.05 %
1-570010 - Kitchen Staff	\$4,009.85	\$18,386.84	\$26,181.00	\$7,794.16	70.23 %
1-570015 - Childcare Staff	\$1,492.21	\$4,476.63	\$6,689.00	\$2,212.37	66.93 %
1-570020 - Retirement & Health Be	\$16,974.68	\$58,296.92	\$101,997.00	\$43,700.08	57.16 %
1-570025 - Employer Payroll Taxes	\$6,514.17	\$20,906.60	\$26,396.00	\$5,489.40	79.20 %
1-570030 - Printing & Paper	\$5,628.49	\$16,787.71	\$28,000.00	\$11,212.29	59.96 %
1-570035 - Communications	\$3,840.88	\$9,043.82	\$13,000.00	\$3,956.18	69.57 %
1-570040 - Postage	\$1,802.70	\$5,554.90	\$7,500.00	\$1,945.10	74.07 %
1-570045 - Office Supplies/Training	\$2,019.45	\$3,096.37	\$3,000.00	(\$96.37)	103.21 %
1-570050 - Kitchen Supplies	\$138.88	\$548.41	\$1,600.00	\$1,051.59	34.28 %
1-570055 - Budget/Stewardship Pr	\$321.77	\$1,432.11	\$1,500.00	\$67.89	95.47 %
1-570060 - Legal & Audit	\$9,975.00	\$9,975.00	\$16,200.00	\$6,225.00	61.57 %
1-570063 - Bank Charges & Busine	\$1,749.18	\$6,270.05	\$7,074.00	\$803.95	88.64 %
1-570065 - Miscellaneous	\$938.48	\$1,373.37	\$1,000.00	(\$373.37)	137.34 %
Total Support Ministries	\$79,836.56	\$230,334.31	\$348,876.00	\$118,541.69	66.02 %
Facilities Ministries					
1-580005 - Custodial Services	\$32,982.85	\$107,394.86	\$147,144.00	\$39,749.14	72.99 %
1-580010 - Utilities	\$31,385.07	\$74,340.47	\$104,117.00	\$29,776.53	71.40 %
1-580015 - Insurance	\$14,705.75	\$42,741.99	\$60,492.00	\$17,750.01	70.66 %
1-580017 - Technology	\$4,532.16	\$14,173.57	\$18,823.00	\$4,649.43	75.30 %
1-580020 - Property Repair & Main	\$12,632.42	\$44,247.55	\$57,588.00	\$13,340.45	76.83 %
1-580030 - Janitorial Supply/Laund	\$2,094.92	\$6,110.52	\$11,000.00	\$4,889.48	55.55 %

First Baptist Church
Statement of Revenues & Expenses - Quarter End
January to September 2024
 Note: The Report Option to include Open Transactions is selected.

Accounts	Current Quarter Actual	Current Year to Date Actual	Current Year Annual Budget	Current Annual Budget Remaining	% of Annual Budget Used
1-580035 - Safety & Security	\$0.00	\$1,715.78	\$1,000.00	(\$715.78)	171.58 %
1-580040 - New Equipment	\$850.17	\$3,726.20	\$5,000.00	\$1,273.80	74.52 %
1-580045 - Vehicle Maintenance	\$743.81	\$1,580.47	\$8,000.00	\$6,419.53	19.76 %
1-580049 - Debt Retirement	\$29,489.38	\$131,711.69	\$124,500.00	(\$7,211.69)	105.79 %
1-580050 - Loan Interest	\$6,246.49	\$18,922.92	\$23,000.00	\$4,077.08	82.27 %
Total Facilities Ministries	<u>\$135,663.02</u>	<u>\$446,666.02</u>	<u>\$560,664.00</u>	<u>\$113,997.98</u>	<u>79.67 %</u>
Total Expenses	<u>\$307,607.60</u>	<u>\$1,024,995.71</u>	<u>\$1,429,490.00</u>	<u>\$404,494.29</u>	<u>71.70 %</u>
Net Total	(\$44,754.48)	(\$64,021.77)	(\$170,360.00)	(\$106,338.23)	0.00 %
Other Revenues (Unbudgeted)					
1-490010 - Event & Other Fees	\$3,470.00	\$18,946.99	\$0.00	(\$18,946.99)	0.00 %
1-490020 - Coca-Cola	\$0.00	\$853.35	\$0.00	(\$853.35)	0.00 %
1-490025 - Weddings	\$1,250.00	\$3,075.00	\$0.00	(\$3,075.00)	0.00 %
Total Other Revenues (Unbudgeted)	<u>\$4,720.00</u>	<u>\$22,875.34</u>	<u>\$0.00</u>	<u>(\$22,875.34)</u>	<u>0.00 %</u>
Other Expenses (Unbudgeted)					
1-590010 - Event & Other Fees	\$3,470.00	\$18,946.99	\$0.00	(\$18,946.99)	0.00 %
1-590020 - Coca-Cola	\$306.00	\$774.00	\$0.00	(\$774.00)	0.00 %
1-590025 - Weddings	\$0.00	\$200.00	\$0.00	(\$200.00)	0.00 %
Total Other Expenses (Unbudgeted)	<u>\$3,776.00</u>	<u>\$19,920.99</u>	<u>\$0.00</u>	<u>(\$19,920.99)</u>	<u>0.00 %</u>
Net Operating Total	(\$43,810.48)	(\$61,067.42)	(\$170,360.00)	(\$109,292.58)	0.00 %

Accounts

Temporary Restricted

Sub-Total Missions

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
1-801010 - FBC Missions	\$26,320.11	\$2,816.32	\$1,000.00	\$14,025.52	\$3,200.00	\$38,961.95
1-801020 - Mission JC	\$3,103.72	\$0.00	\$0.00	\$0.00	\$0.00	\$3,103.72
1-801030 - South Elementary School Partnership	\$2,675.76	\$145.00	\$1,414.01	\$3,200.00	\$0.00	\$4,606.75
1-801050 - Kenya Missions	\$1,991.56	\$0.00	\$1,697.29	\$0.00	\$0.00	\$294.27
1-801060 - Kronk Missions	\$51.25	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25
1-801075 - Oklahoma Mission Trip	\$7,123.96	\$1,000.00	\$7,762.56	\$0.00	\$0.00	\$361.40
1-801080 - Ukraine Missions	\$500.00	\$8,030.84	\$0.00	\$0.00	\$0.00	\$8,530.84
1-801090 - Friendship Singers Mission Trip	\$7,175.63	\$27,448.00	\$25,996.58	\$600.00	\$5,500.00	\$3,727.05
1-801100 - Youth Mission Trip	\$29,953.77	\$1,595.00	\$21,851.73	\$0.00	\$0.00	\$9,697.04
1-801110 - Mission Trip Scholarships	\$10,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,200.00
1-801140 - Benevolence	\$0.00	\$3,550.00	\$0.00	\$0.00	\$3,550.00	\$0.00
1-801145 - Counseling Assistance	\$310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$310.00
1-801150 - Community Dinners	\$1,412.89	\$40.00	\$0.00	\$2,581.55	\$1,855.00	\$2,179.44
1-801152 - Unhoused Missions	\$3,659.26	\$200.00	\$0.00	\$0.00	\$0.00	\$3,859.26
1-801180 - Caring Hands	\$304.39	\$0.00	\$0.00	\$0.00	\$0.00	\$304.39
1-801190 - FBC Disaster Relief	\$2,033.94	\$0.00	\$0.00	\$0.00	\$0.00	\$2,033.94
1-801200 - Prisoner Release Project	\$42.45	\$0.00	\$0.00	\$0.00	\$0.00	\$42.45
Total Sub-Total Missions	\$96,858.69	\$44,825.16	\$59,722.17	\$20,407.07	\$14,105.00	\$88,263.75

Sub-Total Ministries

1-802110 - Youth Ministry	\$10,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,200.00
1-802210 - Bereavement Ministry	\$24.08	\$100.00	\$0.00	\$0.00	\$0.00	\$124.08
1-802310 - Special Music	\$14,062.95	\$1,021.32	\$0.00	\$0.00	\$2,168.49	\$12,915.78
1-802515 - Youth Camp Scholarships	\$3,310.55	\$0.00	\$0.00	\$0.00	\$0.00	\$3,310.55
1-802540 - Senior Adult Ministry	\$6,831.39	\$5,448.06	\$6,828.48	\$5,500.00	\$5,412.12	\$5,538.85
1-802620 - Recreation Scholarships	\$756.77	\$0.00	\$0.00	\$0.00	\$0.00	\$756.77
1-802999 - Doyle Sager Memorial Fund	\$641.03	\$168.96	\$0.00	\$0.00	\$0.00	\$809.99
Total Sub-Total Ministries	\$35,826.77	\$6,738.34	\$6,828.48	\$5,500.00	\$7,580.61	\$33,656.02

Sub-Total Other

1-803840 - Larkin Cemetery	\$1,511.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,511.99
1-803950 - Preschool Equipment	\$380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$380.00
1-803998 - Building Fund	\$24,464.38	\$1,970.00	\$0.00	\$0.00	\$0.00	\$26,434.38
Total Sub-Total Other	\$26,356.37	\$1,970.00	\$0.00	\$0.00	\$0.00	\$28,326.37
Total Temporary Restricted	\$159,041.83	\$53,533.50	\$66,550.65	\$25,907.07	\$21,685.61	\$150,246.14

Permanently Restricted

1-900010 - General Endowment (Church Des.)	\$475,450.45	\$18,752.38	\$0.00	\$0.00	\$3,070.04	\$491,132.79
1-900020 - General Endowment (Donor Des.)	\$16,055.05	\$735.49	\$0.00	\$0.00	\$120.41	\$16,670.13
1-900030 - Mission Endowment - Corpus	\$23,226.70	\$0.00	\$0.00	\$0.00	\$0.00	\$23,226.70
1-900031 - Mission Endowment - Income	\$17,632.60	\$1,865.34	\$0.00	\$0.00	\$0.00	\$19,497.94
1-900050 - Stockard Endowment - Corpus	\$511,027.62	\$0.00	\$0.00	\$0.00	\$0.00	\$511,027.62
1-900051 - Stockard Endowment - Income	\$147,881.21	\$33,277.78	\$0.00	\$0.00	\$5,448.06	\$175,710.93

First Baptist Church
 Restricted Accounts - Quarter Ended September 2024

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
1-900060 - Blankenship Endowment - Corpus	\$173,770.11	\$0.00	\$0.00	\$0.00	\$0.00	\$173,770.11
1-900061 - Blankenship Endowment - Income	\$98,539.85	\$12,476.81	\$0.00	\$0.00	\$2,042.63	\$108,974.03
1-900070 - Special Music Endowment	\$22,720.62	\$1,047.13	\$0.00	\$0.00	\$0.00	\$23,767.75
1-900080 - Lamkin Cemetery Endowment	\$4,995.85	\$230.36	\$0.00	\$0.00	\$0.00	\$5,226.21
1-900090 - Doyle Sager Endowment - Corpus	\$20,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,500.00
1-900091 - Doyle Sager Endowment - Income	\$2,897.23	\$1,032.05	\$0.00	\$0.00	\$168.96	\$3,760.32
1-900100 - L. Sjoblom Missions Endow - Corpus	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00
1-900101 - L. Sjoblom Missions Endow - Income	\$13,859.50	\$5,223.48	\$0.00	\$0.00	\$0.00	\$19,082.98
Total Permanently Restricted	\$1,628,556.79	\$74,640.82	\$0.00	\$0.00	\$10,850.10	\$1,692,347.51

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

Article I. Name.

Article II. Mission-Vision-Values.

Section 1. Mission.

Section 2. Vision.

Section 3. Values.

Article III. Articles of Faith.

Article IV. Membership.

Section 1. Composition.

Section 2. Transfer of letter in.

Section 3. Consideration.

Section 4. Transfer of letter out.

Section 5. Change of faith out.

Section 6. Membership expectations.

Section 7. Only members may vote.

Article V. Meetings.

Section 1. Primary church activities.

Section 2. Other church activities.

Section 3. Remote or distance attendance.

Article VI. Church Officers.

Section 1. Officers.

Section 2. Election and Duties.

A. Lead Pastor.

B. Deacons.

C. Trustees.

D. Clerk.

E. Treasurer.

F. Pastoral Staff.

G. Other Officers.

H. Vacancies.

Article VII. General.

Section 1. License.

Section 2. Ordination.

Section 3. Cooperation with Associations, Conventions and Baptist Organizations.

Section 4. Property Holding.

Section 5. Endowment Fund.

Articles VIII. Adoption and Amendments.

Section 1. Adoption.

Section 2. 1963 BF&M guiding principle.

Section 3. Amendments.

CONSTITUTION

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

Article I. Name

This body shall be known as The First Baptist Church of Jefferson City, Missouri.

Article II. Mission-Vision-Values

Section 1. Mission. The mission of the church is to honor and worship God by being an inclusive and diverse family of faith, sharing the love of Jesus Christ and empowering disciples.

Section 2. Vision. Our vision is to extend the Kingdom of God by reaching lost people and empowering godly leadership through gift-oriented ministry and Bible-centered worship and teaching.

Section 3. Values. We value:

- A. Fully devoted followers of Jesus Christ shaped by God's grace and the church's passion for culturally relevant, Bible-centered preaching and teaching.
- B. Gift-oriented ministry and Spirit-empowered leadership at all levels.
- C. Passionate spirituality, inspiring worship and the commitment to stewardship.
- D. Reaching lost people locally and globally.
- E. Strong, godly families and loving relationships in our fellowship and community.

The church may adopt summary expressions of the mission, a mission statement (a "mission" statement), vision (a "vision" statement) and values which are consistent with this article.

Article III. Articles of Faith

The church accepts the Baptist Faith and Message statement, approved by the Southern Baptist Convention on May 9, 1963, as its Articles of Faith.

Article IV. Membership

Section 1. The membership of the church shall be composed of persons who have given evidence of scriptural regeneration, been scripturally baptized and received by vote of the church.

Section 2. A member of another Baptist church of like faith and order may be received by vote of the church, and a letter of transfer shall be requested.

Section 3. Anyone who has been a member of a Baptist church of like faith and order, and because of unusual circumstances has no regular letter of transfer, may be

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

received by vote upon a statement satisfactory to the church. Consideration may also be given to receiving others by vote whose salvation and baptism conform to the church's understanding of biblical standards.

Section 4. Letters of transfer may be granted to any church of like faith and order. When letters are granted, membership in the church shall cease.

Section 5. When a member of the church joins a church of different faith and order, membership in the church shall cease.

Section 6. Members are expected to be faithful in all the duties essential to the Christian life; to attend regularly the services of the church; to give regularly and generously to support its ministries; and to share in its organized work.

Section 7. Only members in attendance may vote in the business transactions of the church.

Article V. Meetings

Section 1. The church shall hold regular meetings for worship, prayer, teaching, training, fellowship and business transactions.

Section 2. Other meetings of the church as a whole or of authorized groups within the church shall be set according to the needs of the congregation.

Section 3. At any meeting of the church, any number of attendees, up to and including all attendees, may participate by means of remote communication if, in the judgment of the individual(s) authorized to convene the meeting, such remote communication will promote and facilitate greater attendance, participation and voting. Participation in a meeting by remote communication shall constitute presence in person at the meeting for all purposes including, without limitation, voting. Adequate and timely notice of the change to a remote meeting shall be given along with instructions for participation and voting in such a remote meeting.

The technology used for a remote meeting shall allow attendees full access to and full participation in all meeting transactions. Voting may be accomplished by, without limitation, voice vote, written ballots, and/or electronic transmissions either during the meeting or within a reasonable time thereafter. Reasonable measures shall be taken to authenticate the attendance and vote of each attendee. Any action that could be taken at an in-person meeting may also be taken at a remote meeting conducted pursuant to these provisions.

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

Article VI. Church Officers

Section 1. Officers: The officers of the church shall be a Lead Pastor, Deacons, Trustees, Clerk, Treasurer, pastoral staff and such other officers as required for the work of the church. All officers of the church shall serve at the pleasure of the church, except as otherwise provided in this Constitution.

Section 2. Election and Duties:

A. Lead Pastor

The Lead Pastor shall be the spiritual leader and administrative head of the church; ex-officio member of all organizations and committees; and may call a special meeting of the Deacons or any committee according to procedures which may be set forth in the Bylaws. The Lead Pastor shall conduct worship services on stated and special occasions; administer the ordinances; minister to members of the church and community; and perform other duties as usually pertain to that office. The Lead Pastor shall have charge of the pulpit ministry of the church and arrange for workers to assist in revival meetings and other special services. The Lead Pastor shall preside at all meetings of the church except as otherwise provided in the Bylaws.

Whenever a vacancy occurs in the Lead Pastorate of the church, a Lead Pastor Search Committee of nine members shall be elected by the church from its membership after the Enlistment Committee submits its nominations to the church and recommends a chair. Opportunity shall be given for additional nominations. The Lead Pastor Search Committee shall further organize itself to seek and evaluate candidates and shall recommend a minister of the gospel whose Christian character and qualifications fit the office of Lead Pastor. Pastoral leadership, including pulpit supply while a new pastor is being sought, shall be arranged by a special committee elected for that purpose. An interim pastor may be selected by the church upon recommendation of this special committee.

The election of a new Lead Pastor shall take place at a meeting especially set for that purpose after a minimum of six days' notice to the church membership. The Lead Pastor Search Committee shall bring only one name at a time for consideration by the church and only after prior study and investigation which shall include a meeting of the proposed Lead Pastor and the congregation. Voting shall be by secret ballot with an affirmative vote of 80 percent of those present and voting necessary for election. Should the committee's recommendation fail to receive an 80 percent affirmative vote, the committee shall seek and recommend another individual as Lead Pastor.

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

The Lead Pastor shall be called by the church to serve until the relationship is dissolved at the request of either the Lead Pastor or the church with both seeking to follow the will of God and the leadership of the Holy Spirit. Should termination of the relationship be initiated by the church, the meeting at which such vote is taken shall be held only after a minimum of six days' notice to the church membership. Voting shall be by secret ballot with dismissal requiring a majority of those present and voting. A notice of 30 days shall normally be given to terminate the relationship between the Lead Pastor and the church, unless otherwise mutually agreed upon.

B. Deacons

The church shall elect and ordain as many Deacons as it may require from the membership who have proven themselves to have scriptural qualifications. A church-wide election will be organized by the Enlistment Committee. A ballot will be developed by the Enlistment Committee which lists the names of Deacons who are currently serving, as well as those who have been previously ordained but not serving. In addition, the ballot will allow for space for recommending church members who have not previously been ordained.

The ballot will require a signature of the person voting. Each church member will be eligible to cast one ballot.

For candidates who have previously been ordained:

1. A committee member will contact the candidate and ask if that person is willing to serve.
2. The Enlistment Committee, in consultation with the Lead Pastor, may counsel with the candidate.
3. The Enlistment Committee will submit the candidate name as a nominee to the church at the appropriate business meeting.

Deacons shall at all times be servants of the church. They shall assist the Lead Pastor in ministering to the spiritual welfare of church members. With the Lead Pastor, and as the Holy Spirit may direct, they may consider and make recommendations concerning the spiritual welfare and ministry of the congregation. They shall hold regular meetings and organize as necessary to discharge their ministries. The Deacons shall elect annually their own officers. The Lead Pastor or the Deacon Chair may call the Deacons into special session.

The standing of "Deacon Emeritus" shall be established by the Deacon body, which shall recommend for church approval any Deacon who merits such status.

C. Trustees

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

Trustees shall be elected by the church from its membership after the Enlistment Committee submits its nominations and opportunity is provided for additional nominations. There shall be seven Trustees. Term of office shall be for seven years with one elected each year. They shall elect their own officers - president, vice-president, and secretary. Vacancies may be filled at any time with the one Trustee elected to complete the unexpired term. After the completion of a full seven-year term, no Trustee shall be eligible for re-election until after the lapse of one year.

The Trustees shall, as provided by law and the action of the church, represent the church in all matters of legal responsibility regarding the purchase, improvement and disposal of church property. They shall execute all legal documents relating to the church as the church may direct, and as provided in the corporate charter. Trustees shall have no power to buy, sell, mortgage, lease or transfer any property of the church without a specific vote of the church authorizing such action, except that they shall have the power to sell marketable securities gifted to the church and will notify the Stewardship committee accordingly; neither shall they have any control over the use of church property except by vote of the church.

D. Clerk

The Clerk shall be elected by the church from its membership after the Enlistment Committee submits its nomination and opportunity is provided for additional nominations. The person elected as Clerk shall serve a term of five years and shall not be eligible to serve a consecutive term. The Clerk shall attend or be represented at all church business meetings and shall keep accurate records of all business transactions. These records shall be considered the property of the church and shall be open to church members.

E. Treasurer

The Treasurer and Assistant Treasurer shall be elected annually by the church from its membership after the Enlistment Committee submits nominations and opportunity is provided for additional nominations. The Treasurer and Assistant Treasurer will each serve a three-year term. As far as practical, the Treasurer's and Assistant Treasurer's three-year terms will be consecutive. Upon completion of ~~no more than five~~ six consecutive years, the incumbents shall not be eligible for re-election until after the lapse of one year. Upon the Treasurer's position becoming vacant either through completion of his/her term or the Treasurer leaving office, the Assistant Treasurer will be included, along with any additional nominations, in the list of nominations for Treasurer as submitted by the Enlistment Committee. It shall be the responsibility of the Treasurer and Assistant Treasurer to receive, keep in a financial institution, and disburse by

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

check upon the authorization of the church or its designated committees, all money of the church. The Treasurer and Assistant Treasurer shall be responsible for keeping an itemized account of all receipts and disbursements. Quarterly reports shall be presented to the church. The financial records shall be audited annually and all records kept by the Treasurer and Assistant Treasurer shall be considered the property of the church. The Treasurer and Assistant Treasurer shall, upon their invitation, meet with any officers or groups of the church. The Treasurer and Assistant Treasurer shall be ex-officio members without vote of the Stewardship Committee.

F. Pastoral Staff

Those called by the church as pastoral staff, shall serve under the direction of the Lead Pastor as salaried employees. Responsibilities, duties and conditions of employment shall be set forth in connection with their call. When the church seeks to elect such a specialized minister, the Personnel Committee shall have the responsibility of bringing a recommendation to the church. Pastoral staff shall be called for an indefinite period of time, with a normal notice of two weeks given prior to dissolving the relationship by either the church or the pastoral staff member.

G. Other Officers

Other officers required for the work of the church in any of its ministries shall be elected annually by the church from its membership after the Enlistment Committee submits its nominations and opportunity is provided for additional nominations.

H. Vacancies

If a vacancy should occur for any reason among the Trustees or the officers of the church, the person to fill such position shall be elected by the church from its membership after the Enlistment Committee submits its nominations and opportunity is given for additional nominations. The person so elected shall hold office for the unexpired portion of the term of the predecessor in office and until a successor shall have been elected and qualified.

Article VII. General

Section 1. License. When a member has received a call to vocational church ministry, the church, by majority vote, may license that person as an acknowledgment of the call and as an encouragement to make preparation for ministry. The Clerk of the church shall furnish the member with a copy of the minutes and/or a certificate of license proof of the credential.

CONSTITUTION OF FIRST BAPTIST CHURCH JEFFERSON CITY

Section 2. Ordination. In the event the church has been requested to ordain a person who has been called to vocational church ministry, the church may by majority vote, proceed with ordination upon successful examination, training and orientation of the candidate.

Section 3. Cooperation with Associations, Conventions and Baptist Organizations. The church shall cooperate with any Baptist organization with whom the church agrees to mutually cooperate and may participate in these organizations through elected messengers.

Section 4. Property Holding. The securing and maintaining of real property, buildings and equipment by the church shall be for the express purpose of providing facilities for public worship and for the missionary, educational, benevolent and other ministries of the church. If a portion of the church shall determine to alter the quality of its beliefs and practices so as to substantially vary from the Articles of Faith as defined in this Constitution, all rights of ownership in the property of the church shall belong to that part of the congregation which agrees to continue to use the property for the purpose for which it was purchased and has been used.

Section 5. Endowment Fund. The church shall maintain an endowment fund to operate under a charter adopted by the church. The charter shall not be contrary to the laws of the United States or of Missouri, to this constitution, or to the Bylaws of the church. The charter may be amended only by the same procedure as for amending this constitution.

Article VIII. Adoption and Amendments

Section 1. This constitution shall be adopted and in effect after an affirmative vote by two-thirds of the members present at a business meeting. This vote shall be taken at least thirty days after presentation of the Constitution in a business meeting.

Section 2. In order to ensure the perpetual use of the property of this church in causes consistent with the principles of historic Baptists, any change in the Articles of Faith (Article III) of this church shall be consistent with the Baptist Faith and Message (1963). This section (Article VIII, Section 2) and Article VII, Section 4, shall not be amended in any other way.

Section 3. Any other part of this Constitution may be amended or repealed by a two-thirds vote at any business meeting of the church. Written notice or such amendment or repeal must be presented to the church in business session at least thirty days prior to the business meeting at which the vote is taken. This Constitution shall be reviewed and revised, as necessary.

ENLISTMENT COMMITTEE - 2025

Trustees	Missions
Stan Farmer (2025)	Lisa Washburn (2025)
Pat Swearingen (2026)	Christina Hudson (2026)
Bart Carney (2027)	Doug Kaylor (2027)
Terry Heiman (2028)	
Ron Medin (2029)	
Art McGeorge (2030)	
Scotty Allen (2031)	
Administrative Committee	Personnel
Celeste Koon (2025)	Jonathan Craighead (2025)
Bill Walden (2025)	Heather Feeler (2025) (chair for '25)
Gene Wiseman (2026)	Sondra Allen (2026)
Pat Murphy (2026) (chair for '25)	James Preston (2026)
Jim Carney (2027)	Marlene Medin (2027)
Lori Reihn (2027)	Erin Wiseman (2027)
Enlistment Committee	Properties
Kay Dinolfo (2025) (chair for '25)	Dale Feeler (2025) (chair for '25)
Mary Ann Robertson (2025)	John Scott (2025)
Kristie McGonegal (2026)	Andy Carroll (2026)
Steve Devries (2026)	Jon Schaffner (2026)
Gary Hemphill (2027)	John Bosch (2027)
Carolyn Swanigan (2027)	Mike Schroer (2027)
Stewardship Committee	
Mark Wittenberger (2025) (chair for '25)	
Holly Schroer (2025)	
Ivah Scott (2025)	
Mike Downing (2026)	
Stephen Mathis (2026)	
Gary Collins (2026)	
Matt Barton (2027)	
Vonda Greenwalt (2027)	
Suzette Heiman (2027)	
Treasurer	Marty Drewel (2027)
Assistant Treasurer	Carol Kaylor (2027)
Church Clerk	Barb Heller (2025)
Charter Organization Representative for Scouts	Pam Harlan (2025)
Moderator	Gene Wiseman (2025)